

CORPORATE RESOLUTION--
MEDICAL CARE COST REIMBURSEMENT PLAN

Upon motion made by Director Harry Miller, Director Peter Smith suggested that eligibility to health insurance plan be limited to directors, officers and full-time employees with 2 years of service to the Corporation. The Board agreed on TEN THOUSAND (\$10000) dollars and TWO THOUSAND (\$2000) dollars for the limits on reimbursements and annual advances respectively. Upon motion made by Harry Miller, seconded and carried, it was

"RESOLVED, that the Secretary be authorized and directed to take all reasonable and necessary steps to devise, approve and implement a plan of medical care cost reimbursement within the guidelines established by the Board, for all directors, officers and eligible employees having 2 years of service to the Corporation and all dependents, as defined in Internal Revenue Code Sec. 152, of the directors, officers and eligible employees. It is the intention of the Corporation that any benefits payable shall be excluded from the gross income of the recipient of such benefit."

Dated :12th June 2010